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HELLER EHRMAN WHITE & MCAULIFFE LLP
DAVID A. HALL, ESQ.
4350 LA JOLLA VILLAGE DRIVE
6TH FLOOR
SAN DIEGO, CA 92122-1246

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ASSIGNOR:

COOPERSTONE, ELLIOT

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ASSIGNOR:

PHAM, THACH H.

DOC DATE: 08/13/2001

ASSIGNEE:

EMPLOYEEMATTERS, INC. 94 RIVERBEND DRIVE SOUTH STAMFORD, CONNECTICUT 06907

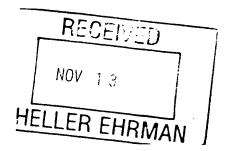
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H. Thach Pham	EmployeeMatters, Inc. 94 Riverbend Drive South
Additional name(s) of conveying party(ies) attached? N	Stamford, Connecticut 06907
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Nature of conveyance:	Additional Names(s) and Address(es) Attached
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Security Agreement Change of Name	DEC 1 9 2002
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4. Application Number(s) or Patent Number(s) 09/755,934 If this document is being filed together with a new application, the execution date of the application is:	
if this document is being filed together with a new applicat	ion, the execution date of the application is:
A. U.S. Patent Application identified by Atty. Docket B. Patent No(s). N/A	
#37728-6048 entitled "METHOD AND SYSTEM	
FOR REMOTELY MANAGING BUSINESS AND Additional Numbers Attached? [] Yes [X] No	
EMPLOYEE ADMINISTRATION FUNCTIONS	"
5. Name and address of party to whom correspondence	
should be mailed:	6. Total number of Applications and Patents involved 1
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David A. Hall, Esq.	
HELLER EHRMAN WHITE & MCAULIFFE LLP	7. Total Fee (37 CFR §3.41) \$ 40.00
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ASSIGNMENT

WHEREAS, I, Elliot Cooperstone, of Stamford, Connecticut, U.S.A.; and H. Thach Pham, of Stamford, Connecticut, U.S.A.; for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to EmployeeMatters, Inc., a corporation organized under the laws of the State of Connecticut, U.S.A., with a principal business address of 94 Riverbend Drive South, Stamford, Connecticut, U.S.A. (hereinafter Assignee), its successors, assigns and legal representatives, the entire right, title and interest in and to U.S. Provisional Patent Application No. 09/755,934, which was filed on January 4, 2001, entitled:

METHOD AND SYSTEM FOR REMOTELY MANAGING BUSINESS AND EMPLOYEE ADMINISTRATION FUNCTIONS

and in and to all Convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter, including the right to claim for any such foreign applications any priority rights to which such applications are entitled under international conventions, treaties or otherwise and, in and to, all Letters Patent to be obtained for said subject matter by the above application or any continuation, division, continuation—inpart, extension, conversion to 35 USC 111(b) or substitute thereof, and any reissue, reexamination or extension of said Letters Patent.

I agree to do all acts and sign all documents necessary to secure, defend and maintain all said Letters Patent and rights, including any continuations, divisionals, reissues, renewals and extensions, and request issuance of all said Letters Patent to the above Assignee in accordance with this assignment

DATE: (

8/13/01

DATE: 8/13/01

Elliot Cooperstone

I. Thach Pham

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